

Saia Communications, Inc.

Employment Application

Saia Communications, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Personal Data

_____	_____	_____
First Name	Middle	Last

_____	_____	_____	_____
Street Address	City	State	Zip Code

_____	_____	_____
Home Telephone Number	Social Security Number	Today's Date

Daytime Telephone Number at which we may contact you

Are you 18 years of age or older? Yes _____ No _____

Have you ever been convicted of a crime? Yes _____ No _____

If "yes", please explain

How were you referred to Saia Communications, Inc.? Please select the number of the most appropriate response.

1	2	3	4	5	6
College Or University	Recruiter or Agency	Employee	Adver- tisement	No Referral; Walk-In	Other: _____

Position Preferences

For What position are you applying? _____

Salary Desired: _____ per _____ (specify hour, week, or year)

Schedule desired: Full Time _____ Part Time _____ # of Hours Per Week _____

Could you work overtime? Yes _____ No _____

What Date could you start work? _____ -

Could you travel if required by this position Yes _____ % of Time _____ No _____

Education

High School

School Name: _____

City and State: _____

Degree or # of Years Completed: _____

Major or Subject: _____

Grade Point Average: _____

College

School Name: _____

City and State: _____

Degree or # of Years Completed: _____

Major or Subject: _____

Grade Point Average: _____

College

School Name: _____

City and State: _____

Degree or # of Years Completed: _____

Major or Subject: _____

Grade Point Average: _____

Graduate School

School Name: _____

City and State: _____

Degree or # of Years Completed: _____

Major or Subject: _____

Grade Point Average: _____

List any certificates earned or in progress, and/or any additional training programs not included in your formal education.

List any Professional Affiliation to which you belong (please do not list activities which would indicate age, sex, color, race, creed, national origin, religion, martial status, political belief, or disability):

Previous Employment

List your current or most recent employment first. Include work related internships, military, and volunteer work.

Current Employer: _____

City and State: _____

Telephone Number: _____

Supervisor's Name and Title: _____

Position Title: _____

Reason for Leaving: _____

Salary: _____ per Hour Week Month Year (please select)

Dates of Employment: From: _____ To: _____

May We Contact Your Employer: Yes _____ No _____

Previous Employer: _____

City and State: _____

Telephone Number: _____

Supervisor's Name and Title: _____

Position Title: _____

Reason for Leaving: _____

Salary: _____ per Hour Week Month Year (circle one)

Dates of Employment: From: _____ To: _____

May We Contact Your Employer: Yes _____ No _____

Previous Employer: _____

City and State: _____

Telephone Number: _____

Supervisor's Name and Title: _____

Position Title: _____

Reason for Leaving: _____

Salary: _____ per Hour Week Month Year (circle one)

Dates of Employment: From: _____ To: _____

May We Contact Your Employer: Yes _____ No _____

Professional References

Name	Title	Company	Phone	Professional Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

All hiring and employment at Saia Communications, Inc. is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Saia Communications has no specific term and may be terminated by the employee or Saia Communications with or without notice. I acknowledge that Saia Communications has not made any promises or representations that differ from those contained in this paragraph.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Saia Communications. I agree to release and hold harmless Saia Communications from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or may subsequent employment with Saia Communications may be terminated.

Applicant's Signature

Date

Applicant Release

Please submit a resume with this Employment Application.

Saia Communications, Inc

In connection with my application for employment (including contract for services) and as a condition of continuing employment, I understand that investigative background inquiries are to be made on me including consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, and experience along with reasons for termination of employment from previous employers. Further I understand that the company will be requesting information from various Federal, State, and other agencies which maintain records concerning my past activities relating to my driving, criminal, and other experiences as well as claims involving me in the files of insurance companies.

I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from Saia Communications and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.